

## Survey to Chief APOs

### Issue: Overtime for Chiefs & Directors

#### Question (from Clinton County):

**My PJ is interested in knowing whether any other counties compensate Chiefs/Directors for overtime due to on-call or any other work performed other than normal hours?**

**I have been successful in getting my Deputy Chief and Supervisors OT for on-call related expenses but have always been exempt.**

#### Adams County

In Adams County, all Directors and myself are salaried, so no additional compensation for after hours on call matters.

#### Allegheny County

No OT for Chief, Deputy, or Sr. Management Team

#### Armstrong County

In Armstrong County Chief and Deputy Chiefs do not receive overtime pay for anything.

#### Bedford County

Director and Asst. director are paid overtime in Bedford County. Payroll is run through county finance dept. and fronted by general fund but monies are reimbursed to general fund quarterly out of Act 35 account. We do the same with on call when we need to cover.

#### Berks County

The deputies and supervisors are compensated \$350.00/week for being the on-call supervisor in case the officers covering calls can't figure it out. The Chief? Nothing

#### Blair County

Only the probation officer receives OT in Blair.

#### Bucks County

Chief and Deputy Chiefs don't get extra compensation in Bucks County. Supervisors on night and weekend on-call duty get paid a flat rate of five hundred (\$500.00) dollars for every seven-day on-call rotation.

#### Carbon County

In Carbon County, the Chief and the Deputy Chief get compensated \$30 per night for when on-call.

### Chester County

Supervisors, who are exempt, receive on call pay at \$60 per day.

### Columbia County

Columbia County doesn't do OT for Chief or Deputy. Being a Unionized County your Chief and Deputy Chief would be a possible issue taking available OT hours away from line officers in the union.

### Cumberland County

No additional compensation in Cumberland.

### Dauphin County

Same as York County (Just salary for anyone in management. No OT)

### Delaware County

In Delco deputies and supervisors receive \$300.00 per week to be on call. They receive an additional \$150.00 if it falls on a holiday.

### Elk County

Elk County Chief is considered "Highly Compensated Employee" so no overtime. Assistant Chief is in union so is eligible for OT.

### Franklin County

None of the supervisors receive on-call compensation and they are expected to be available to assist in making decisions

### Indiana County

Not in Indiana County, just salary.

### Jefferson County

Jefferson County Chief and Deputy Chiefs take part in on-call rotation as mandated by the Judge. Compensation is for \$225 per week (1 adult po and 1 juvenile po work as a team); po's that get called out actually get the hours paid as well as the on-call stipend, but not Supervisors.

### Juniata County

Since we are a small county the Chief still participates in on call. \$360/week plus extra \$32 for holiday. I primarily stayed in the loop b/c there were times in the past if I didn't some of the officers would have been making more than me in the end.

### Lackawanna County

Lackawanna pays a monthly on call fee to either the Chief or one of the Deputy Chief's for being on call for the month. The payment \$850.00 per month.

### Lancaster County

No overtime pay for supervisors and above as we are in exempt positions.

If a non-union staff person does on-call duties, they get paid the same as union members. It is designated as "other pay" in our payroll system.

### Lebanon County

Is the same as Schuylkill County. (does not compensate Chief or Deputy Chief for overtime. Supervisors can be on call and do receive overtime.)

### Luzerne County

No additional compensation for the DC, Chief, or Director in Luzerne. Supervisors are paid for on-call time by the week on a schedule. On-call issues that are escalated up the chain without additional compensation.

### Lycoming County

Lycoming Co. supervision does not get compensated.

### Mifflin County

Mifflin County is the same as Franklin, no on call pay, no overtime pay for supervisors or chief

### Montour County

Chief and Deputy chief considered salaried positions. No other compensation.

### Philadelphia County

No, in Philadelphia County there is no overtime for non-union members such as Chief, Deputy Chief or Directors. Even during COVID-19 we received our normal salary.

### Schuylkill County

Schuylkill County does not compensate Chief or Deputy Chief for overtime. Supervisors can be on call and do receive overtime.

### Snyder County

In Snyder I do not take on call as I am on call all the time...I have enough staff that are "eager" to do it so it is rotated. They get paid \$150/week each (juvenile & adult). It is easy money, as we rarely get calls. If I do get called, I generally flex time through the week if I need to leave early. Other than that, no additional pay. When I initially took over as Chief we didn't have as many people taking on call so I did take it and was compensated by our commissioners... Never had any issues with it as the previous Chief was on call every other week and was paid for it...

### Somerset County

Somerset – No overtime pay for Chief.

### Tioga County

In Tioga supervisors can take call and get the daily fee but if called out they do not get time and a half if called out like the officers do. I am the DUI Coordinator for our county and do get \$60 per hour for these services over my regular salary.

### Wayne County

OT for Deputy over 40 hours in week whether on-call or for other matters. Chief is exempt-no OT.

### Westmoreland County

In Westmoreland County, the Chief and Deputy Chief do not receive any overtime pay. Supervisors that are on-call receive a flat rate of \$300.00 per week.

### York County

Just salary for anyone in management in York. No OT.