

Survey to Chief APOs

Issue: Staff Tuition Reimbursement

Question (from Snyder):

Do any probation departments utilize ACT 35 funds for tuition reimbursement for staff furthering their education in a job-related area? Our county handbook permits this to all employees, however, our board is not willing to honor this.

Adams County

Adams County does not utilize Act 35 money for tuition reimbursement.

The County offers tuition reimbursement, up to \$2000 per fiscal year per employee, based on some eligibility requirements.

Allegheny County

Officers in Allegheny have tuition reimbursement through their collective bargaining agreement. Act 35 funds are not used.

Berks County

When you say the Board won't approve, do you mean the Board of Judges or Commissioners? If it's the latter, someone needs to inform them that the PJ and only the PJ decides what the funds are to be used for.

In any event, we don't use those funds for tuition reimbursement as the county has a policy that covers union and management.

Bucks County

Bucks County has a policy that will reimburse a max of \$5000 per employee, but we never get that much in our budget. Act 35 money is not used.

Carbon County

Carbon County does not use Act 35 funds for tuition reimbursement.

Erie County

Erie County does not utilize Act 35 money for tuition reimbursement. We have a line item in our yearly budget that compensates staff 80% of tuition costs.

Fayette County

No tuition reimbursement in Fayette.

Franklin County

The County of Franklin will reimburse up to \$4,000 a year. We have not explored using Act 35 for reimbursement.

Indiana County

Indiana County has annual allocation of \$1,500.00 and Act 35 money has not been used.

Lackawanna County

Probation Officers have the same Tuition reimbursement via the collecting bargaining agreement as Allegheny County does and we do not use Act 35 funds.

Lancaster County

Lancaster County does not use supervision fee money for tuition reimbursement.

The county reimburses employees up to \$3,000 per calendar year. It's up to each department how many tuition reimbursements we include in our budget each year. The money lives in the county general fund.

Lebanon County

Lebanon County does not have any type of reimbursement program.

Lehigh County

Lehigh County does not use Act 35 funds for tuition reimbursement.

Luzerne County

Luzerne County does not use Act 35 funds for tuition reimbursement.

Lycoming County

Lycoming Co. does not.

Northampton County

Northampton County does not use act 35 funds for tuition reimbursement.

Perry County

Perry County does not offer tuition reimbursement.

Philadelphia County

In Philadelphia The Mayor's Returning to Learning Partnership offers a 25% tuition discount for City Employees and in some cases spouses, domestic partners and dependents to help City employees reach their postsecondary goals. There are selected schools and some schools provide the discount for both undergraduate and graduate courses and some just provide for undergraduate school.

Somerset County

Somerset County does not offer tuition reimbursement.

Westmoreland County

Westmoreland County does not use Act 35 money for tuition reimbursement. However, the county does have a tuition reimbursement policy. The details are as follows:

Maximum of \$180.00 per credit

Maximum of six credits per year

"A" grade = 100% reimbursement

"B" grade = 90% reimbursement

"C" grade = 80% reimbursement