

Survey to Chief APOs

Issue: Psychological for Pre-employment

Question (from Somerset County)

**What counties are getting a pre-employment psychological for PO's.
In addition, Average Cost of the test.**

Adams County

We do not require psychological testing prior to employment. We only require the psychological testing for Officers that choose to carry a firearm, prior to carrying. (Adams County does not require Officers to carry firearms)

The cost for these evaluations has been \$275 per evaluation.

Armstrong County

Armstrong is the same as Adam's except we pay IUP \$200/person.

Beaver County

Beaver County is exactly the same as Adams County. Cost is \$300 per assessment and is budgeted

Bedford County

Bedford does not do testing pre-employment however we do testing pre-handgun training. \$350.00.

Carbon County

Carbon requires it as part of pre-employment. Test costs \$300 we budget for it.

Centre County

Centre County requires all new hires to complete a psych. \$250.

Columbia County

Columbia County requires the MMPI and it is \$250.

Cumberland County

Same as Adams

Fayette County

Fayette Adult Probation has it done on all PO's before hiring. \$125

Franklin County

The psychological is a part of the conditional offer of employment to be completed prior to the start date. We have the MMPI and basic psych evaluation completed. The costs are around \$400.00 and budgeted.

Lackawanna County

Lackawanna is the same as Adams and Bedford; MMPI prior to firearms training cost \$250.00

Lawrence County

The psychological is a part of the conditional offer of employment to be completed prior to the start date. The cost is \$225.00.

Lehigh County

All full-time PO's must have a psychological evaluation completed. Our cost is \$250

Pike County

Pike is the same as Franklin-cost is \$225.

Snyder County

only requires psychological evaluations for those probation officers that carry firearms. The cost is \$300

There is no psych eval required for pre-employment.

Wayne County

Wayne \$200, two years ago.

Westmoreland County

Same as Franklin County – our cost is \$125.00